

## **STATUTORY RIGHTS IN RELATION TO WORKING MORE THAN 48 HOURS PER WEEK**

The Working Time Directive provides that you cannot be forced to work more than an average of 48 hours per week without your consent. The period over which your average working hours will be calculated is 17 weeks.

You may however, consent to work more than an average of 48 hours per week and to do so you must provide an e signature on this form.

If you have consented to work more than 48 hours per week you may decide at any time, to once again limit your working time to an average of 48 hours per week. To do this, you must inform your line manager and they will ask you to sign and date to confirm you have given notice of your intention and this will become effective 7 days from this point. Whilst you are serving that notice, you may still be required to work more than 48 hours per week.

If you have chosen to limit your working time to an average of 48 hours per week, the company is not entitled to either dismiss you or subject you to any other detriment by reason of your decision to limit your working time. If you believe that you have been dismissed or have suffered a detriment in these circumstances, you will be entitled to make a claim to an employment tribunal.

By providing an e signature on this form I am agreeing to opt out of the limit of 48 hours working time per week

I AGREE TO WORK MORE THAN 48 HOURS PER WEEK WHEN IT IS REQUIRED OF ME.